TODOS Annual Report

May 1, 2022 - April 30, 2023
Agenda

1. Welcome
2. Report on 2022 - 2023 Activities
3. Financial Statements
4. Future Directions
5. Adjournment
## 2022 -2023 Board

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Past President</td>
<td>Linda Fulmore</td>
</tr>
<tr>
<td>President</td>
<td>Florence Glanfield</td>
</tr>
<tr>
<td>Vice President</td>
<td>Sylvia Celedón-Pattichis</td>
</tr>
<tr>
<td>Elected Director</td>
<td>Theodore Chao</td>
</tr>
<tr>
<td>Elected Director &amp; Appointed Chair, Advocacy Committee</td>
<td>Marian Dingle</td>
</tr>
<tr>
<td>Elected Director &amp; Appointed Treasurer</td>
<td>Nichole Lindgren</td>
</tr>
<tr>
<td>Elected Director &amp; Appointed Chair, PD Committee</td>
<td>Luz Maldonado Rodriguez</td>
</tr>
<tr>
<td>Elected Director</td>
<td>Trevor Warburton</td>
</tr>
<tr>
<td>Committee</td>
<td>Name</td>
</tr>
<tr>
<td>-----------------------------------------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>Appointed Chair, Nominations &amp; Elections Committee</td>
<td>Ma Bernadette Andres-Salgarino</td>
</tr>
<tr>
<td>Appointed Chair, Research &amp; Publications Committee</td>
<td>Marta Civil</td>
</tr>
<tr>
<td>Appointed, Communications Director</td>
<td>Diana Ceja</td>
</tr>
<tr>
<td>Appointed Chair, Partnerships Conferences Committee</td>
<td>Bernard Frost</td>
</tr>
<tr>
<td>Appointed, Secretary</td>
<td>Monica Gonzalez</td>
</tr>
<tr>
<td>Appointed Chair, Awards Committee</td>
<td>Lisa Jilk</td>
</tr>
<tr>
<td>Appointed Chair, Member Services Committee</td>
<td>Susie Håkansson</td>
</tr>
<tr>
<td>Appointed, Executive Director</td>
<td>Nora Ramirez</td>
</tr>
<tr>
<td>Appointed Chair, Fund Development Committee</td>
<td>Erin Sylves</td>
</tr>
</tbody>
</table>
Leading for Change Virtual Leadership Institute - June 2022

online Wednesday, June 29 & Thursday, June 30
9:00 a.m.- 12:30 p.m. PT // 12:00 p.m. - 3:30 p.m. ET

Participants will
• Examine artifacts of schooling that support participant’s ability to recognize and cultivate students’ mathematics identities, and identify barriers to equitable opportunities to learn
• Rehearse and unpack what to do in pressure-point scenarios
• Discuss and craft unified messages to build community around necessary change in mathematics practices and policies

Participants will be invited to follow up sessions during the school year, and to meet up at the TODOS 2023 Conference.
36 Participants

FACILITATORS

Julia Aguirre  Gloria Brown Brooks  Rachel Benoff  Maria del Rosario Zavala
# Advocacy Committee Goals

## Advocacy Goals 2022-2024

<table>
<thead>
<tr>
<th>GOAL 1:</th>
<th>Create a structure through which the organization issues written responses quickly and pro-actively posts statements about current events.</th>
</tr>
</thead>
<tbody>
<tr>
<td>GOAL 2:</td>
<td>Develop a process for embedding advocacy directly in areas of operation instead of advocacy being its own separate committee.</td>
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<tr>
<td>GOAL 3:</td>
<td>Create a sample “How to Advocate” guide to be housed in Members-Only section of website.</td>
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<tr>
<td>GOAL 4:</td>
<td>Design an Advocacy Hub to be housed on the Members-Only section of the website.</td>
</tr>
<tr>
<td>GOAL 5:</td>
<td>Document in detail the processes created from this period to inform the organization of future work.</td>
</tr>
</tbody>
</table>
Advocacy Team Members

Makeda Brome  Gladys Krause
Teddy Chao    Aly Martinez
Benjamin Dickman  Ralph Pantozzi
Marian Dingle  Belin Tsinnajinne
hema khodai  Brandie Waid
Awards Committee

**Student Awards**
Five students honored at the CMC-S conference in October 2022.
Arranged for Student Awardees at TODOS 2023 Conference.

**MET Grant**
Smith Elementary School; Atlanta, GA
Dual Language Elementary Teachers (Re)humanizing Mathematics Through Lesson Study

**Susie W Håkansson Teacher Awards**
Six teachers received the award to attend TODOS 2023 Conference.

**Cathy Kinzer Memorial Professional Development Award**
One teacher received the award.
Awards Team Members

Cindy Chapman
Lisa Jilk
Billie Matthews
Hilda Wright
Kathryn Early

Iris Carl Awards
Kathryn Chval
Olga Torres
Emma Treviño

Student Award Coordinators
Karon Akins (CMC-S)
Susie Håkansson (CMC-S)
Carlos LopezLieva (TODOS 2023)

MET Grant
Carlos LopezLieva
Rodrigo Gutierrez
Lisa Jilk
Fund Development Committee

Updated Sponsorship Guidelines for TODOS
Updated Sponsorship Guidelines for TODOS Conference 2023
Sponsorship of TODOS 2023 Conference
- we reached our goal of $10 000
Micro donation campaign - $895 raised
ADs for TODOS 2023 Conference (~ $2000)
TODOS t-shirt fundraiser through Bonfire
- Discussion of ethical decisions on accepting monies

Team Members
Ma Bernadette Andres-Salgarino
Diana Ceja
Florence Glanfield
Susie Hakansson
Katie Rupe
Erin Sylves, Chair
Trena Wilkerson
Member Services Committee

Membership increase from about 980 in May 2022 to 1015 in April 2023. Part of this increase is due to the TODOS 2023 Conference.

TODOS had in-person exhibits at the following conferences: CMC-South (Palm Springs, CA), MEAD (Tucson, AZ) UCTM (Provo, UT), CAMT (San Antonio, TX), AMTE (New Orleans, LA), and NCTM/NCSM (Los Angeles, CA); and virtual exhibits at NCTM Regional.

Team Members

Susie W. Håkansson

Jon Oaks, Website Coordinator

Bob McDonald, MemberClicks Coordinator

Kyndall Brown & Lisa Jilk, Facebook

Diana Ceja & Erin Sylves, Twitter

Rachel Bower & Amber Candela, Instagram.
Nominations and Elections Committee

Gathered nominations and ran elections for:
President - Elect
2 Directors

Elected:
President-Elect: Marian Dingle
Directors: Ji Yeong I and Brandie Waid

Congratulations!

Team Members
Ma Bernadette Andres-Salgarino
Ellen Barger
Irma Cruz-White
Cecilio Dimas
David Ebert
Maura Varley Gutierrez
Jon Oaks
Partner Conferences Committee

Six submissions for six slots for NCTM 2023 in Washington, DC.

Team Members

Bernard Frost
Amber Grace Candela
Carolina Napp-Avelli
Crystal Kalinec-Craig
Gloria Brown Brooks
Armando Martinez Cruz
Monica Lopez
Professional Development

**TODOS Live!**
There have been 9 TODOS Live! Webinars held since August,

Overall, it has been a year of reflection and taking stock of where we are now as a PD committee. With more than half of the committee members being new, we took the time to share the history and purpose behind what has happened in order to reflect on the important parts that should continue as we begin to consider face-to-face events again.

**Goals**
1. Identify the products, videos, professional development opportunities that TODOS has generated, and the impact that those resources have had on members. Reflect and create an action plan for disseminating TODOS products.
Goals cont’d

2. Maintain existing PD Committee projects.
   1. Transition leadership of Podcast.
   2. Transition leadership of Blog.
   3. Recruit presenters for TODOS Live! (1-2 presenters per month for August-May).

3. As a part of Goal 1, determine which topics, TODOS members’ concerns/needs, and community partnerships need expansion of PD services or new PD opportunities to be developed. In particular, ensure we continue to strengthen what we create for parents, community, teachers.
Goals cont’d

4. Continue to examine how to support the Advocacy committee in our work.
   1. Cross member participation in committee meetings to encourage collaboration and communication.
   2. Revisit charge of both committees to understand overlap and independent charges.
Professional Development Team Members

Luz Maldonado Rodríguez, Chair
Trevor Warburton, Live! Co-Chair
Kyndall Brown
Rosa Chavez, Live! Co-Chair
Bob McDonald, Zoom/Vimeo Guru
Nora Ramirez

Audrey Meador
Lauren Heimburger
Jeanette Scott
Ed Campos
Jacyn Wood (until 10/22)
Carlos LopezLeiva, Blog
Publications

TEEM

*TEEM 13*(1), the first part of the special issue on Antiracism in Mathematics Education published Summer 2022.


TEEM has been transferred to Open Journal Systems (OJS) through the support of the library at the University of North Carolina at Charlotte (UNCC).

ENews

Published monthly.

Book: Antiracist Mathematics Education: Stories of Acknowledgement, Action & Accountability

To be published in Fall 2023 through Amazon.
2022 - 2023 Publication Teams

**TEEM**
Marta Civil
Anthony Fernandes
Susie Håkansson
Larry Lesser
Ksenija Simic-Muller
Alejandra Sorto
Eugenia Vomvoridi
Maria del Rosario Zavala

Authors, Contributors, & Reviewers

**ENews**
Susie Håkansson

**Book**
Linda Fulmore, Project Manager

Book Editorial Team
Marilyn Strutchen; Jennifer M. Bay-Williams; Gladys Krause;
Dorothy Y. While

Marketing & Promotion
Diana Ceja; Florence Glanfield; Josh
Males; Lorraine Males; Luz A.
Maldonado Rodriguez; Abby Uhl
Heising-Simons Award

TODOS received a two-year award of $100,000 total from Heising-Simons in June 2021 to develop and strengthen its infrastructure to escalate its efforts to advocate for equity. HS also funded a consultant to work with TODOS on organizational assessment and development. Efforts have been made in the following areas: moving TEEM to OJS, determining a publishing software license for TODOS, organizing TODOS recordings in Vimeo, updating and streamlining the website, discussing fund development ideas, creating a TODOS Conference Handbook as a guide for TODOS Conferences, and creating a Professional Development Handbook as a guide to provide PD for schools, districts, and other entities.
TODOS 2023 Conference

Actions in Mathematics Education (AiME)
Catalyzing, Cultivating, and Expanding Critical Transformations.

June 21–23, 2023
Albuquerque, NM

#TODOS2023

https://www.todos-math.org/conference
### Program Committee

| Carlos LópezLeiva, Co-Chair  
| Irma Cruz-White, Co-Chair  
| Melissa Gallagher  
| Kathryn Mary Rupe  
| Lynn Cevallos  |

| Rachel Benoff  
| Amber Candela  
| Diana Ceja  
| Sylvia Celedón-Pattichis  
| Theodore Chao  
| Cindy Chapman  
| Anairs de la Cruz Benito  
| Irma Cruz-White  
| Marian Dingle  
| Tracy Dobie  
| Florence Glanfield  
| Monica Gonzalez  |

| Susie Håkansson  
| Ji Yeong I  
| Cheryl Jaeger Balm  
| Lisa Jilk  
| Nichole Lindgren  
| Carlos LópezLeiva  
| Luz Maldonado Rodriguez  
| Aly Martinez  
| Bob McDonald  
| Jon Oaks  
| Antonia Pattichis  
| Rebecca Pattichis  |

| Adam Perry  
| Nora Ramirez  
| Sara Rezvi  
| Kathryn Mary Rupe  
| Ma Bernadette Salgarino  
| Kathy Stoehr  
| Erin Sylves  
| Belin Tsinnajinnie  
| Trevor Warburton  
| Dorothy Y. White  
| Cathery Yeh  
| Alejandro Perry Zavala  |

And many thanks to the hard work of all the members of the TODOS Board, many listed here serving on committees and many who volunteered their time to make this conference happen.
TODOS 2023 Would Not Have Been Possible…Without

Each of you - conference attendees, speakers, volunteers, families, and hotel staff.

We took courageous steps….

first time the conference is outside of Arizona COVID Protocol
# TODOS Mathematics for ALL

## Statement of Financial Position

As of January 31, 2023

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>TOTAL</th>
</tr>
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<tbody>
<tr>
<td><strong>Current Assets</strong></td>
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</tr>
<tr>
<td>Bank Accounts</td>
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</tr>
<tr>
<td>1010 Checking (Ops 7413)</td>
<td>43,652.07</td>
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<td>1020 Checking (EM 1732)</td>
<td>166,769.28</td>
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<tr>
<td>1070 Savings (7390)</td>
<td>37,942.59</td>
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<tr>
<td><strong>Total Bank Accounts</strong></td>
<td>$248,363.94</td>
</tr>
<tr>
<td><strong>Other Current Assets</strong></td>
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</tr>
<tr>
<td>1460 Undeposited Funds</td>
<td>0.00</td>
</tr>
<tr>
<td>1511 CD (12 month 5024)</td>
<td>16,020.95</td>
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<tr>
<td>1512 CD (9 month 9379)</td>
<td>11,188.21</td>
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<tr>
<td><strong>Total Other Current Assets</strong></td>
<td>$27,209.16</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>$275,573.10</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$275,573.10</td>
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With gratitude to Nichole Lindgren for the work done to transition to Quickbooks - which enables different budgeting and reporting systems.
# TODOS Mathematics for ALL

## Statement of Cash Flows

February 2022 - January 2023

<table>
<thead>
<tr>
<th>OPERATING ACTIVITIES</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Revenue</td>
<td>44,401.29</td>
</tr>
<tr>
<td>Adjustments to reconcile Net Revenue to Net Cash provided by operations:</td>
<td></td>
</tr>
<tr>
<td>1200 Contributions Receivable (A/R)</td>
<td>-7,051.00</td>
</tr>
<tr>
<td>2000 Accounts Payable (A/P)</td>
<td>150.00</td>
</tr>
<tr>
<td>Arizona Department of Revenue Payable</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:</strong></td>
<td><strong>-6,901.00</strong></td>
</tr>
<tr>
<td>Net cash provided by operating activities</td>
<td>$37,500.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INVESTING ACTIVITIES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1511 CD (12 month 5024)</td>
<td></td>
</tr>
<tr>
<td>1512 CD (9 month 9379)</td>
<td></td>
</tr>
<tr>
<td><strong>Net cash provided by investing activities</strong></td>
<td><strong>-27,209.16</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FINANCING ACTIVITIES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Balance Equity</td>
<td>238,072.81</td>
</tr>
<tr>
<td><strong>Net cash provided by financing activities</strong></td>
<td>$238,072.81</td>
</tr>
</tbody>
</table>

| NET CASH INCREASE FOR PERIOD                              | $248,363.94 |
| CASH AT END OF PERIOD                                     | $248,363.94 |
Future Work

*Focus TODOS’s resources on creating systemic change.*

2024 Leadership Institute

2025 Conference

Finance Committee

Future Ideas?
Adjournment