

TODOS: Mathematics for ALL
Special Interest Group of TODOS
TOD ∇ XS= Bylaws
Adopted by TODOS Board on March 10, 2022

Article I: Identification

Section 1: The name of this Special Interest Group (SIG) of TODOS is TOD ∇ XS=: Educators of 2SLGBTQIA+ Students, or TOD ∇ XS= for short.

Section 2:

Mission:

The mission of TOD ∇ XS=, which follows the mission of TODOS, is to advocate for equity and high quality mathematics education for all students, in particular 2SLGBTQIA+ (Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual/Agender, and other non-normative gender identities and sexualities) students.

Goals:

Five goals define the purpose of TOD ∇ XS=:

1. Creating educational resources to support PK-16 mathematics educators to implement 2SLGBTQIA+ friendly practices in their classrooms.
2. Mentoring and nurturing the networks of teachers and researchers who work with 2SLGBTQIA+ students in how to navigate their sociopolitical contexts (e.g., CRT and other bans) and practice creative insubordination to create communities of resistance and support.
3. Generating open and safe spaces of dialogue for 2SLGBTQIA+ students, teachers, community and allies on the mathematics education of 2SLGBTQIA+ students.
4. Collaborating with other SIGs, affiliate groups, and stakeholders, on projects that involve intersectional identities.
5. Nurturing the networks of 2SLGBTQIA+ students and teachers to develop new inclusive educational approaches and research in mathematics education that explicitly address gender and sexual diversity.

Article II: Activities

Section 1:

The activities of TOD ∇ XS= are as follows:

- Encourage members to work collaboratively to develop a bank of exemplar PK-16 lessons and demonstrational videos that illustrate the use of incorporating 2SLGBTQIA+ representations and models of 2SLGBTQIA+ inclusivity, equity, and justice in mathematics curriculum for students. Make these lessons available to teachers on the website and in various publications.
- Encourage members to work collaboratively to submit proposals centered on 2SLGBTQIA+ equity and justice in mathematics education to professional conferences, meetings, and other educational gatherings.
- Encourage members to submit articles centered on 2SLGBTQIA+ equity and justice in mathematics education to TODOS publications, as well as other publications for mathematics educators.
- Partner with TODOS, NCTM, and other organizations to create a teacher network and share concerns.
- Maintain a TOD \forall XS= website with resources for all teachers, such as videos of mini-lessons with specific examples. This website will be associated with the TODOS website.
- Maintain a “policy center” resource that supports educators in navigating their sociopolitical context through the use of creative insubordination (as described by Gutiérrez).
- Invite presenters to provide a TODOS webinar, podcasts, and blogs on creating supportive mathematics classrooms for 2SLGBTQIA+ students.
- Engage with members through programming such as book clubs, documentary watch parties, and discussions.
- Create end of year awards that recognize educators, one 2SLGBTQIA+ identified and one non-2SLGBTQIA+ identified, for their exemplary work in supporting 2SLGBTQIA+ students in mathematics.

Section 2: Relationships with TODOS activities.

- (a) Existing TODOS committees, programs, or other structures with whom TOD \forall XS= will have a relationship (if any), and extent of that relationship.
- I. Awards Committee: Work with the Awards Committee to
 - i. add the opportunity / option for students and educators to self-identify as 2SLGBTQIA+.
 - ii. establish two awards, one for an 2SLGBTQIA+ identified educator and one for a non-2SLGBTQIA+ identified educator, to recognize their exemplary work in supporting 2SLGBTQIA+ students in mathematics.
 - II. Conferences – When there is a TODOS strand at a conference, an attempt will be made to include sessions that deal with 2SLGBTQIA+ issues.
 - III. Finance – work with the TODOS treasurer to establish an account to be used for TOD \forall XS= activities, especially to pay the speaker of a yearly webinar on supporting 2SLGBTQIA+ students in mathematics.
 - IV. Member Services – TOD \forall XS= information will be included in TODOS informational and communication venues (e.g., website, *Noticias*)

- V. Projects – to be determined by TOD ∇ XS= once the organization is official.
- VI. Research and Publications – encourage research and publication of issues relating to the mathematics education of 2SLGBTQIA+ students.
- VII. Resources – purchase and develop resources that will enhance the work of TODOS, specifically in relation to supporting 2SLGBTQIA+ students in mathematics.

(b) No activity of TOD ∇ XS=, including publications, shall be represented as coming from TODOS at large, but rather from TOD ∇ XS= unless such activity and representation has been approved by the TODOS Board.

(c) Reports of TOD ∇ XS= activities shall be included in an annual report submitted electronically by the SIG to the Chair of the TODOS SIG Executive Committee by 1st of April of each year.

Article III: Meetings

Section 1: Frequency and place of on-site and/or electronic meetings of the SIG.

Virtual Board meetings will occur 5 times a year through TODOS electronic meeting platform services. A membership meeting will occur at least once annually at a TODOS Conference, NCSM Annual Meeting, NCTM Annual Meeting, and/or virtually.

Section 2: Conduction of meetings

TOD ∇ XS= meetings will follow *Roberts' Rules of Order Newly Revised*.

Section 3: Quorum for meetings

A quorum for TOD ∇ XS= meeting(s) will be defined as in *Roberts' Rules of Order Newly Revised*.

Article IV: Membership

Section 1: Membership in TOD ∇ XS= shall be open to any TODOS member who supports the purpose of TOD ∇ XS= and who pays the dues of TOD ∇ XS=. Membership in TOD ∇ XS= coincides with the membership in TODOS. TOD ∇ XS= membership expires simultaneously with a TODOS membership.

Section 2: All TOD ∇ XS= members in good standing with fully paid TODOS and TOD ∇ XS= dues shall be entitled to vote for TOD ∇ XS= officers and on any other matter where a vote from the membership is required or taken.

Article V: Administration

Section 1: Required Officers

The SIG shall have a Chair, Secretary/Treasurer, Member-at-Large, and an Advocacy Committee Representative who shall be elected and shall serve as the required officers. The SIG may have other officers that its members from time to time choose to designate. These officers form the TOD ∇ XS= Executive Committee.

Section 2: Other Officers

Other officers in TOD ∇ XS= shall be determined by the TOD ∇ XS= Executive Committee and voted on by its membership..

Section 3: Duties of Officers

- Chair- The duties of the Chair are:
 1. Provide leadership in the coordination of TOD ∇ XS= activities;
 2. Chair TOD ∇ XS= meetings;
 3. Plan agendas for TOD ∇ XS= meetings;
 4. Record the minutes of TOD ∇ XS= meetings and disseminate them to the TOD ∇ XS= membership;
 5. Submit the TOD ∇ XS= annual report, business meeting minutes, and current officer contact information to the TOD ∇ XS= Executive Committee;
 6. Represent TOD ∇ XS= at TODOS board meetings; and
 7. Other responsibilities per TODOS requirements.

- Secretary/Treasurer- The duties of the Secretary/Treasurer are:
 1. Maintain TOD ∇ XS= records and correspondence;
 2. Keep and distribute minutes of TOD ∇ XS= business and meetings;
 3. Hold the official copy of TOD ∇ XS= bylaws and other TOD ∇ XS= guidelines;
 4. Keep records of all meetings and activities and submit an annual activity plan to the TOD ∇ XS= Chair and to the TODOS Board;
 5. Establish the TOD ∇ XS= budget for each fiscal year with input and approval of the Executive Committee;
 6. Routinely monitor income and expenditure reports during the year working with the TODOS Treasurer;
 7. Provide advice and guidance to other TOD ∇ XS= leaders in managing TOD ∇ XS= finances, and consulting with others in the TOD ∇ XS= on budget needs for the coming year; and
 8. Other responsibilities as needed.

- Member-at-Large - The duties for Member-at-Large are:
 1. Maintain the TOD ∇ XS= website within the TODOS website,
 2. Oversee TOD ∇ XS= articles for the TODOS *Enews*,
 3. Work with the TODOS Conference Chair to ensure that TOD ∇ XS= goals are addressed in the TODOS Conference strands,

4. Work with the TODOS Awards Committee(s) for the organization and selection of the yearly TOD ∇ XS= awards,
 5. Work with TOD ∇ XS= members on Special Projects, and
 6. Other responsibilities as needed.
- Advocacy Committee Representative- The duties of the Chair are:
 1. Attend all meetings of the TODOS Advocacy Committee,
 2. Promote and advocate for initiatives that align with the TOD ∇ XS= SIG mission and vision at all Advocacy Committee Meetings,
 3. Report back to the TOD ∇ XS= SIG about TODOS advocacy initiatives as they pertain to the TOD ∇ XS= SIG,
 4. Stay up to date on the latest legislative updates as they pertain to 2SLGBTQIA+ students in PK-12 schools and update the Advocacy Toolkit as needed (once it is created),
 5. Work with TODOS Advocacy Committee on Special Projects, and
 6. Other responsibilities as needed.

Section 4: Elections, Appointments, and Terms of Office

TOD ∇ XS= elections will occur at the same time as the TODOS elections. The Officers of TOD ∇ XS= will establish the Nominating Committee. Election rules will be the same as TODOS. The officers will serve for three-year terms that will be staggered so that there are always two officers continuing and one new after each election.

The first election for one new officer will be after the original officers have been in place for two years:

- The Chair will be elected every three years beginning in 2026.
- The Secretary/Treasurer will be elected every three years beginning in 2025.
- The Member-at-Large will be elected every three years beginning in 2024.
- Advocacy Committee Representative will be elected every three years beginning in 2024.
- The TODOS Board will appoint the initial TOD ∇ XS= officers until the first elections for each position (as outlined above).

Terms of office shall commence and terminate immediately following the annual TODOS business meeting at the completion of the designated period of the term.

Section 5: Vacancies

Should an office other than Chair become vacant before the end of the term, the Chair shall appoint a member to fill the vacancy with the advice and consent of the remaining officers. If the office of Chair becomes vacant before the end of the term, the TOD ∇ XS= Executive Committee shall appoint a member to fill the vacancy with the advice and consent of the remaining officers.

Article VI. Finances

Section 1: Dues

The TOD ∇ XS= Executive Committee shall decide the amount of dues for members.

Section 2: Allocation of SIG Assets

The TOD ∇ XS= Chair, in consultation with the TOD ∇ XS= Executive Committee, shall authorize the expenditure of SIG funds for any allowable purpose that is requested and approved.

Section 3: Overseeing the Allocation of TOD ∇ XS= Assets

The TOD ∇ XS= Chair and the Secretary/Treasurer shall have the joint responsibility to ensure that all TOD ∇ XS= assets, including money collected via dues, are allocated and spent in ways and in a timely manner to fulfill commitments made by the TOD ∇ XS= members or TOD ∇ XS= Executive Committee to pay debts and to enhance and promote TOD ∇ XS= and the purposes, goals and objectives of TOD ∇ XS= and TODOS.

Section 4: Neither TOD ∇ XS= nor any officer, nor any representative thereof shall have any authority to contract debts for, pledge the credit of, or in any way bind TODOS.

Article VII. Changes

Section 1: TOD ∇ XS= may propose changes to these Bylaws if a recommendation for such changes is supported by a two-thirds majority of the members voting, a quorum being present. The proposed changes must then be submitted for consideration to the TODOS SIG Executive Committee, which will forward a recommendation on approval to the TODOS Board.

Section 2: Changes to these Bylaws may also be initiated by the TODOS Board, which will forward such a request to the TOD ∇ XS= SIG Executive Committee. In turn the TOD ∇ XS= SIG Executive Committee will work with TODOS to develop specific new language for the Bylaws that is acceptable to TODOS. The TOD ∇ XS= SIG Executive Committee will then forward the revised Bylaws to the TODOS Board to be considered for approval.

Article VIII. Dissolution

Section 1: TOD ∇ XS= shall be dissolved for either of the following reasons 5 years after acceptance as a TOD ∇ XS= SIG:

- (a) Failure to maintain at least 10 members for two consecutive years
- (b) Reasons agreed to by a majority vote of the TODOS Board.

Section 2: If dissolved, any unspent funds of TOD ∇ XS= shall be returned to the general fund of TODOS.